

RISK MANAGEMENT STRATEGY

POLICY STATEMENT

GKR Karate has a duty of care to safeguard all students under its care. GKR Karate will ensure the safety and protection of its members through adherence to the Risk Management Strategy adopted by GKR Karate.

CHILD PROTECTION

Child abuse can raise strong emotions in those facing such a situation. It is important to understand these feelings and not allow them to interfere with judgement about the appropriate action to take. A coach, instructor, official or volunteer will have regular contact with young people and can be an important link in identifying cases where they need protection. Any concerns should be reported to GKR's Child Protection Officer on +61 8368 0600 (Australia) or 0800 268 644 (New Zealand) or via email – childsafe@gkrkarate.com

PROMOTING GOOD PRACTICE

All GKR personnel should be encouraged to demonstrate appropriate behaviour in order to protect themselves and others from false allegations. They should follow common sense to create a positive culture and climate for all participants.

Good practice recommendations:

- Always working in an open environment avoiding unobserved situations.
- Treating all people equally with dignity and respect.
- Making karate fun, enjoyable and promoting fair play.
- Being an excellent role model – this includes not smoking, drinking alcohol, taking illicit drugs or using offensive language.
- Giving enthusiastic and constructive feedback rather than negative criticism.

BULLYING AND HARRASSMENT

Bullying/harassment is regarded as the repeated oppression, psychological and/or physical, of a less powerful person by another person or group of persons. GKR considers bullying as an inappropriate behaviour and will take all allegations seriously.

SAFE TRAINING AREAS

Instructors should aim to arrive at class with enough time to set up and perform the following dojo checks.

- Switch off any building alarms
- Do a basic hall check to ensure there are no obvious risks that could cause injury during class.
- If there are any issues remove the risk to ensure a safe environment.
- If the risk cannot be removed, the Regional Manager should be contacted before class to seek advice.

PROTECTIVE EQUIPMENT

Karate is a physical activity and as with all physical activity there is a small risk of injury. Through our intensive Sensei Training Program, GKR Karate Instructors are taught ways to minimise this risk at all classes, including the use of protective equipment. This includes ensuring that all equipment is in sound condition and fit for purpose. The use of protective equipment is a requirement for sparring.

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INSTRUCTOR ACCREDITATION

GKR Karate recognises that anyone may have the potential to abuse children and that all reasonable steps are taken to ensure unsuitable people are prevented from working with children.

The Sensei Training Program (STP) includes a comprehensive good practice awareness content designed to ensure the observance and maintenance of all GKR Karate policies and procedures. Entry to the STP is by invitation only.

The training includes, but is not limited to:

- Assessment of qualifications including teaching and technical abilities.
- Acknowledgement of a current Working with Children Check which must be kept up to date.
- Completion of a community based First Aid course or higher qualification which must be regularly updated.
- Completion of the Instructor Agreement which requires Instructors to adopt and abide by the GKR Karate

CODE OF CONDUCT AND RISK MANAGEMENT STRATEGY.

To maintain accreditation, all instructors are required to attend Senior Training each week. These training sessions provide instructors with weekly contact with GKR's local representative allowing for continued improvement and education in teaching methods and to discuss issues in a peer supported environment.

FIRST AID

GKR Karate runs community based First aid courses for its Instructors and instructors have access to a first aid kit.

INCIDENT REPORTING

GKR Karate recognises the need to have a procedure which deals with and manages any incidents or injuries. The management of incidents involves a lot of common sense, however GKR Karate has implemented a system which will mean that we don't overlook something that later becomes important. The provision of a safe training environment is paramount. The investigation of incidents deals with the safety of the physical environment as well as training and other protocols.

GKR Karate maintains a register of all significant incidents, to assist with planning and policy. All GKR personnel are trained in all aspects of incident reporting.

TOURNAMENTS

All of the Risk Management Strategy and its policies are adhered to when an event/tournament is held by GKR Karate. An event co-ordinator is appointed for each special event/tournament. This person is responsible for ensuring the safety of all participants, officials, volunteers and spectators.

SOCIAL MEDIA

GKR Karate's full policy with regards to the use of Social Media is available on request.

FURTHER INFORMATION

If you would like any further information regarding any of GKR Karate's Policies, please contact our Child Protection Officer by email at childsafegkrkarate.com